



MATRIX STYLES
L I M I T E D

(A 100% Export Oriented Garments Manufacturer)



**HEAD OFFICE
&
FACTORY ADDRESS**

Degerchala Road,
National University
Gazipur, Dhaka

Matrix Styles Ltd is a 100% export oriented garments manufacturer located in Gazipur, Dhaka. It was incorporated in 2006 with very skilled merchandising, product developments, Productions and on time deliveries. Matrix Styles Ltd has earned well reputation in the international apparel market as one of the foremost factories in Bangladesh for their strong strategy, commitment, quality and in time delivery.

VISION

Our Vision for Matrix Styles Ltd is to set an outstanding precedent of our own in the RMG sector of Bangladesh, which will be beyond the typicality of other existing Businesses. Our vision is also to modernize in necessary phases with continuous innovation, exceptional products, focused services and enhanced customer satisfaction around the globe.

MISSION

To carve a niche for Matrix Styles Ltd in the garment industry, driven by ethics, quality and innovation. At the same time being responsible to our people, customers and the environment.

Matrix Styles Ltd. at a Glance

Address.

Degerchala, National University,
Gazipur, Bangladesh.
Tel : +88-02-9292628, +88-02-9292629
Fax : +88-02-9292627

Status

Private Limited Company
100% Export oriented Knitwear Compliance Factory

Banker

The Premier Bank Ltd.

Motijheel Branch,
81, Motijheel Commercial Area,
Dhaka-1000, Bangladesh.

Account No : 108-11100017135

SWIFT : PRMRBDDHMTJ

Contact Person

Ali Hasan Chowdhury (Chairman)

Mob: +880 1713024868

Email: hasan@matrixstyles.net
matrixstyles@dhaka.net

Monower Hossain (Director)

Mob: +880 1922733442

Email: monower@matrixstyles.net

Total Floor Space

- ❖ **Six (6) Storied Building- 76,800 Square Feet** (each floor space 12,800 square feet)
- ❖ Ground Floor – Knitting Section, Grey Fabric Store, Yarn Store, Bonded Warehouse, Child Care room, Doctor's room
- ❖ 1st Floor – Finishing Section, Inspection Rooms
- ❖ 2nd Floor – Sewing Section (8 Production lines)
- ❖ 3rd Floor - Sewing Section (8 Production lines)
- ❖ 4th Floor – Cutting Section & Finish Fabric Store
- ❖ 5th Floor – Office, Sample Section, Accessories Store, Canteen

Machinery Strength

Type of Machine	Number of Machines	Brand
1. Plain	36 sets	Juki
2. Plain	148 sets	Siruba
3. Over lock	136 sets	Siruba
4. Flat Lock	94 sets	Siruba
5. Button Whole	5 sets	Siruba
6. Button Stitch	5 sets	Siruba
7. Feed of the Arm	2 sets	Siruba
8. Zigzag	2 sets	Siruba
9. Elastic Attach	2 sets	Siruba
10. Snap Button	6 sets	China
Total	436 sets	

Circular Knitting Machines

Brand	Dia (Inch)
Huixing	30
Huixing	32
Huixing	34
Huixing	36
Huixing	38
Huixing	40

Total 16 production lines facilitated with :

- 100% Bus bar installation (Schneider Electric, France)
- 100% Power Back up with 500 KVA diesel Generator (Cummins, USA)
- Needle Detection Machine (Hashima)
- BUMATEC Rotary Screw Air Compressor 22KW/30HP, Korea
- CAD (Computer Aided Design)
- In House Testing facilities:
 - ✓ Dimensional Stability After Wash
 - ✓ Spirality
 - ✓ Light Box
 - ✓ Garment Washing Machine
 - ✓ Print Durability
 - ✓ Pilling (For Knit Fabric)
 - ✓ Button Attachment Strength Test
 - ✓ Nickel Test

Production Capacity

1. T-shirt - 6,00,000 Pcs/Month OR
2. Tank Top - 7,30,000 Pcs/Month OR
3. Polo Shirt - 4,30,000 Pcs/Month

Products

MATRIX STYLES LTD is an advanced manufacturer and exporter of all types of Knit RMG for Kids, Ladies and Men's. Some of the products that we do are:

Tops: Tees, Tanks, Men's and Woman's Polo shirt.

Men's Wear: Men's T- Shirt, Shorts, Polo Shirt, Sweat Shirt

Women's Wear: T-shirt, Polo, Sweat Shirt, Legging, Tank Top, Ladies Knit Dress

Kids: Boy's T- Shirt, Shorts, Polo Shirt, Sweat Shirt

Girl's-T-shirt, Polo, Sweat Shirt, Legging, Tank Top, Ladies Knit Dress

Baby- T- Shirt, Shorts, Romper

Manpower

Department wise

Total Male & Female -	1066 (more or less)
Sewing Department -Total manpower strength	565 (more or less)
Cutting Department -Total manpower strength	80 (more or less)
Finishing Department -Total manpower strength	127 (more or less)
Quality Department - Total manpower strength	111 (more or less)
Office Staff - Total manpower strength	183 (more or less)

Working time

The normal working time for all (except drivers & guards) are 48 hours per week (six days a week except one hour lunch).The weekly holiday, other national holidays will follow as per Bangladesh Govt. guidelines. Maximum daily working hours is 10 hours, maximum weekly hours 60 hours, and average per week in a year 56 hours. Workers may refuse overtime without any threat of penalty, punishment or dismissal. For each pay, period slip issued for workers on understandable wage statement which includes days worked.

MATRIX STYLES LABOR RIGHTS

Working Hour & Overtime	Leaves	Other Facilities
<ul style="list-style-type: none"> ✓ General Working Hour: 8 Hrs. per day. ✓ Working Time: 08:00-05:00 Hrs. ✓ Lunch Break: 13:00-14:00 Hrs. ✓ Overtimes Hours: 17:00- 19:00 (2 Hrs.) ✓ Overtime Calculation: (Basic/208) x Total OT 	<ul style="list-style-type: none"> ✓ Casual Leaves: 10 Days. ✓ Sick Leave: 14 Days. ✓ Festival Leave: 12 Days. ✓ Maternity Leave: 16 Weeks. ✓ Earned Leave: 1 Day for 18 Working Days 	<ul style="list-style-type: none"> ✓ Attendance Bonus. ✓ Insurance. ✓ Maternity Leave. ✓ Doctor Room. ✓ Day Care Center. ✓ Dining

Emergency Equipments

International Standard **Fire Hydrant** System. The fire fighting system fulfill with trained personnel who are divided in several teams. Below equipments are available in the distinct location:

- Smoke Detector
- Fire Alarm
- ABC Dry Powder
- CO²
- Hose Pipe
- Other necessary equipments for fire safety

Safety Issues

- Facilitated with 100% Bus bar installation (Schneider Electric, France)
- First Aid Box
- Doctor & Paramedic
- Separate Utility Building
- Separate Boiler Room
- Separate Control Room
- Emergency Lighting system

Compliance Issues

- Child Labor : Nil
- Fire Safety : Available
- Toilet Facility : Available
- Child Care Room : Available
- Doctors Room : Available
- Canteen : Available
- Separate Prayer room for Male and Female : Available
- Automated Face Detection Attendance : Available
- Doctors & Nurses facility : Available
- Attendance Bonus for workers : Available
- Earn Leave encashment benefit : Available
- Excess Leave in Eid festival : Available
- Service Bonus : Available
- Yearly Picnic : Available
- Maternity Benefit : Available
- Canteen : Available
- Sanitary Napkin for female worker : Available

Certification Achieved:

- ACCORD [Accord ID - 11914]
- BSCI
- OEKO-TEX Standard 100 (Product Class I)
- SEDEX
- GOTS
- WCA

OUR BUYERS & CUSTOMERS

We are working with :

» **LPP S.A**

UL. LAKWA 39/44, 80-769 GDANSK, POLAND.

» **JUST GROUP LIMITED.**

658 CHURCH STREET,
RICHMOND, VIC 3121
AUSTRALIA.

» **THE WAREHOUSE LIMITED.**

26 THE WAREHOUSE WAY,
33470, TAKAPUNA, AUCKLAND, 0726
NEW ZEALAND.

» **JBS TEXTILE GROUP A/S**

BORNHOLMSVEJ 1 DK-7400 HERNING DENMARK.

» **DANSK SUPERMARKED A/S**

ROSBJERGVEJ 33-35,
AARSLEV, DK-8220 BRABRAND, DENMARK.

» **PJSC'DETSKY MIR**

37-3, VERNADSKOGO AVE,
MOSCOW, 119415, RUSSIA

» **TRY HARD CO. LTD.**

7-11-5 HIGASHI, HANYU CITY, SAITAMA PREF 348-0052, JAPAN.

» **OTCF SPOLIKA AKCYJNA**

UL GROTTERA 30, 32-020 WELICZKA, POLAND

» **JSC FABERLIC**

117403, NIKOPOLSKAYA STR., 4 MOSCOW, RUSSIA

SOME PICTURES



Sample Section



Cutting Section



Sewing Section



Finishing Section

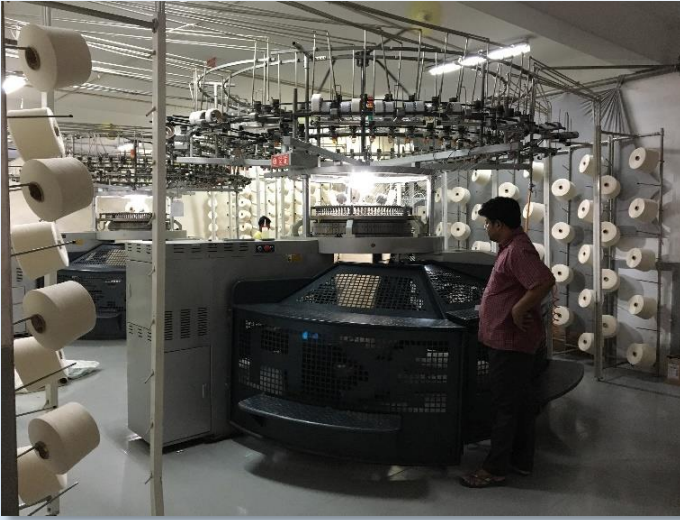


Fabric Check Machine



Metal Detector Machine

SOME PICTURES



Circular Knitting Machine



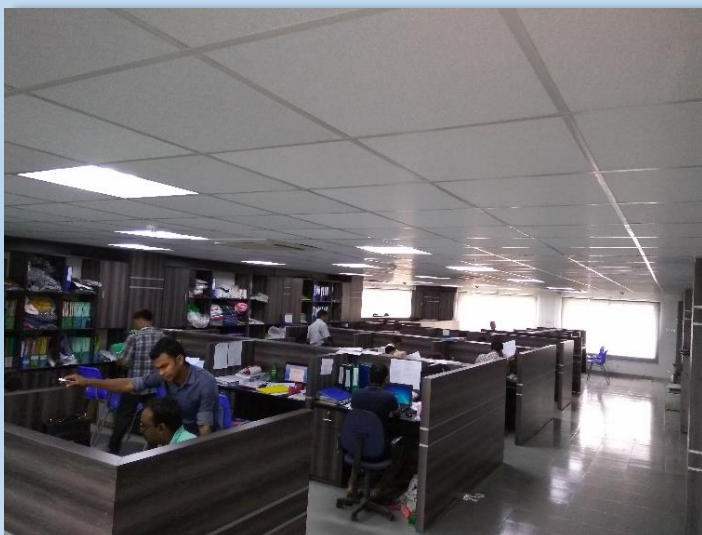
Fabric Store



Child Care



Doctor's Room



Work Station



Conference Room